

**Fremont Area District Library
Board Of Trustees – Regular Meeting
December 21, 2021**

I. Call To Order.

President Beverly Williams called the meeting to order at 4:00 p.m.

Present: Beverly Williams, Beth Mooy, Vicci TerVeer, Donald Farmer, Randy Puff, Terry Hansen. Anne VandeKieft joined the meeting via telephone.

Also Present: Jackilyn Roseberry, FADL Director; Diane Bunce, Administrative Assistant.

II. Approval Of Agenda.

Motion by Donald Farmer and seconded by Terry Hansen that the Agenda be approved as presented with the addition under Committee Reports Personnel Committee of b. Parental Leave. Motion carried unanimously.

III. Approval Of Minutes.

Motion by Randy Puff and seconded by Donald Farmer that the minutes of the November 16, 2021 be approved as printed. Motion carried unanimously.

IV. Reports.

A. Financial Report.

Motion by Randy Puff seconded by Donald Farmer that the Financial Reports be approved subject to audit. Motion carried unanimously.

B. Committee Reports.

1. Personnel Committee

a. Director Evaluation.

Information Only.

b. Parental Leave.

President Beverly Williams appointed Vicci TerVeer to the Policy Committee. The Policy Committee (Anne VandeKieft, Terry Hansen and Vicci TerVeer) will present a draft for a Parental Leave Policy at the next regular meeting.

2. Finance Committee

a. Investment Policy and Opportunities.

Motion by Anne VandeKieft and seconded by Terry Hansen that the Investment Policy be approved as presented with additions and corrections. Motion carried unanimously.

C. Director's Report

Information only.

D. Friends Representative Report.

Information only.

V. Board Education.

None.

VI. Old Business.

None.

VII. New Business.

A. 2022 Board Meeting Dates.

Motion by Randy Puff and seconded by Donald Farmer that the Regular Board Of Trustees meeting dates for 2022 be approved as presented. Motion carried unanimously.

B. 2021 Budget Revision.

Motion by Beth Mooy and seconded by Vicci TerVeer that the 2021 Budget Revisions be approved as presented. Motion carried unanimously.

C. 2022 Staff Increase.

Motion by Randy Puff and seconded by Donald Farmer that the staff receive a 5.2 % wage increase for 2022 starting January 1, 2022. Motion carried unanimously.

VIII. Correspondence.

None.

IV. Public Comment.

None.

X. Adjournment.

President Beverly Williams adjourned the meeting at 5:01 p.m.

The next Regular Board Meeting will be held January 18, 2022 at 4:00 p.m.

A Strategic Planning Meeting will be held January 18, 2022 at 3:00 p.m.

